



# Blended/Online Teacher Induction Program

The Colorado Digital BOCES has developed a state approved induction program to support provisionally-licensed educators new to teaching in an online and blended learning environment. The program contains embedded professional development, coursework, mentorship, observation, modeling and support. Since many districts offer only a few online and blended schools/programs, they lack the capacity to support educators new to the profession of online and blended learning teaching. Equally those experienced educators who are new to an online or blended learning teaching environments need support and mentoring when faced with this new mode of learning and teaching.

The CD BOCES wishes to fill the need to support teachers who are experts in the field of online education may not be readily available. Any teacher within their first two years of teaching, with an initial Colorado teaching license, would be required to complete a minimum of two years of induction. Teachers who request or are determined to need additional support based on evaluator, mentor or mentee recommendation may participate in CD BOCES' mentorship program.

Program outcomes are designed to orient experienced educators with online blended teaching. Course work and levels of support are determined through evaluation of each individual's previous experiences and professional growth plans.

*Induction Courses with an emphasis in Online and Blended instruction will cover:*

- *Colorado Teacher Quality Standards and Educator Effectiveness*
- *Student Engagement in an Online/Blended Classroom*
- *Assessment Practices for Student Learning*
- *Instruction Best Practices for Online/Blended Teachers*
- *Colorado Academic Standards*
- *School Law*
- *Ethics for Online/Blended Educators*
- *Developing Cultural Capacity*

One of the highlights of this Induction program is the leadership team who developed the induction program, has proven success in online and blended learning. In addition, to the leadership the program offers asynchronous professional development using Schoology and quality, experienced mentors for teachers and inductees to collaborate with.

The first induction meeting will be held on **Tuesday, September 20, 2016 from 10 am to 2 pm** at the Denver CDBOCES offices, located at 7730 E Belleview Ave, Greenwood Village, CO 80111.

Please contact the Colorado Digital BOCES for cost information and to reserve your teachers a spot in this new and exciting state approved induction program before it fills up.

Contact Information:

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